

NIAGARA FALLS PUBLIC LIBRARY BOARD
MINUTES OF THE REGULAR MEETING
November 20, 2019
Victoria Avenue Library Board Room

PRESENT: A. Andres-Jones (Chair), J. Anstruther (Vice-Chair), K. Letourneau, B. Ness, L. Ravesi,
T. Tredwell, K. Tsiantoulas

ABSENT: C. Ioannoni (Councillor)

STAFF: A. Subnaik Kilgour, K. Rimnyak

CALL TO ORDER:

Meeting called to order at 4:46 pm

THE ACKNOWLEDGEMENT STATEMENT WAS READ INTO THE MINUTES

The Chonnonton people have called these lands where we are gathering home for thousands of years and more recently, the Anishnaabe and the Haudenosaunee have been sharing the land as One Dish, One Spoon Treaty territory. We would like to acknowledge the enduring resilience of the First Nations, Metis and Inuit people who call this territory home.

1) APPROVAL OF AGENDA

MOTION: 2019-77 To approve the agenda of November 20, 2019

Moved BY: L. Ravesi

SECONDED BY: B. Ness

MOTION CARRIED

2) DISCLOSURE OF PECUNIARY AND CONFLICT OF INTERESTS

None

3) APPROVAL OF MINUTES

MOTION: 2019-78 To accept the minutes of October 16, 2019 as amended

Moved BY: J. Anstruther

SECONDED BY: T. Tredwell

MOTION CARRIED

4) BUSINESS ARISING FROM THE MINUTES

A. Subnaik Kilgour provided an update on efforts to issue Library cards to high school students throughout Niagara Falls

5) CORRESPONDENCE

Letter of response to Y. Reda

Letter of thanks to L. Blundell, Niagara Falls Community Health Centre
Bill 132 Survey, Federation of Ontario Public Libraries
Ontario Public Library Week 2019, Ontario Library Association

MOTION: 2019-79 To accept the correspondence of November 20, 2019
MOVED BY: L. Ravesi
SECONDED BY: B. Ness
MOTION CARRIED

6) BOARD INFORMATION AND EDUCATION

NFPL Bus shelter advertisements

7) ARTICLES OF INTEREST

Competition in Digital Markets | American Library Association
Homelessness report to go before Niagara Falls council | The Niagara Falls Review
Ontario will not radically redraw province's regional governments, Clark says | The Globe & Mail
Super Smash Bros. bringing families together at Niagara library | The Niagara Falls Review

8) FINANCE COMMITTEE

a) The Library cheque registers were read into the minutes

October 1-15, 2019	\$21,954.95
October 16-31, 2019	\$71,078.46

MOTION: 2019-80 To accept the cheque registers of October 1-31, 2019
MOVED BY: J. Anstruther
SECONDED BY: K. Letourneau
MOTION CARRIED

b) Operating Financials – actuals as at October 31, 2019

MOTION: 2019-81 To accept the financial reports of October 31, 2019
MOVED BY: K. Letourneau
SECONDED BY: J. Tredwell
MOTION CARRIED

9) PROPERTY ITEMS

MOTION: 2019-82 To move into Committee-of-the-Whole
MOVED BY: B. Ness
SECONDED BY: L. Ravesi
MOTION CARRIED

The Niagara Falls Public Library Board went “in camera” at 5:21 pm to discuss a proposed or pending acquisition or disposition of land by the board.

MOTION: 2019-83 To rise from Committee-of-the-Whole
MOVED BY: B. Ness
SECONDED BY: K. Tsiantoulas
MOTION CARRIED

The “in camera” session was completed at 5:55 pm

10) CEO REPORT

A. Subnaik Kilgour

- Installation of new security cameras at Victoria has been completed
- Screening of The Public for the community was well received
- Bill 132 includes some changes to the Public Library Act, allowance of members who are Permanent Residents, reduction of required meetings per year from 10 to 4
- NF City Council passed a motion in support of continued and sustained funding to the Ontario Library Services Agencies
- NFPL has been shortlisted for the Ministers Award for the Lunch Bunch Program, winner to be announced at the OLA Super Conference Gala. Staff who work directly with the program will attend
- HR Consulting Firm, Peninsula has completed a Health & Safety audit and has now begun an audit of our HR Policies
- NFPL has been awarded a Heritage Grant for an Indigenous Language Initiative in the amount of \$59,799
- Now that City CUPE negotiations have been completed and the City has updated their non-union wage grid, we now have the information required to complete Pay Equity. We hope to have this completed in 2020.

11) NEW BUSINESS

1. ILLO Recommendation Report

MOTION: 2019-84 To accept the Update on ILLO Pilot Project report and proceed with its recommendations

MOVED BY: L. Ravesi
SECONDED BY: J. Anstruther
MOTION CARRIED

2. CELUPL: Statement on Serving Marginalized Individuals

MOTION: 2019-85 The Niagara Falls Public Library adopts and endorses *CELUPL: Statement on Serving Marginalized Individuals*

MOVED BY: B. Ness
SECONDED BY: J. Anstruther
MOTION CARRIED

3. 2020 Library Closure Dates

MOTION: 2019-86 To accept the 2020 Library Closure dates as presented

MOVED BY: K. Tsiantoulas

SECONDED BY: L. Ravesi

MOTION CARRIED

4. Closing the Library Emergencies or Severe Weather Policy and Procedure

MOTION: 2019-87 To approve the *Closing the Library Emergencies or Severe Weather Policy* as revised on November 20, 2019

MOVED BY: J. Anstruther

SECONDED BY: L. Ravesi

MOTION CARRIED

MOTION: 2019-88 To accept the CEO report for November 20, 2019

MOVED BY: K. Tsiantoulas

SECONDED BY: T. Tredwell

MOTION CARRIED

12) OTHER BUSINESS

1. October 2019 Qualitative Statistics were provided for the Board's review
2. October 2019 Quantitative Statistics were provided for the Board's review
3. Changes to Board Meeting dates/times were made:
 - i. December 2019 meeting moved to December 19th
 - ii. January 2020 meeting moved to January 23rd
 - iii. All future meeting times set at 4:30 pm

13) ADJOURNMENT

Meeting adjourned at 7:00 pm

NEXT MEETING

4:30 PM

at Victoria Avenue Library

December 19, 2019

January 23, 2020

February 19, 2020