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Position Statement on Diversity and Inclusion

Acknowledgment - Canadian Library Association (CLA), Approved May 25, 2008



The Canadian Federation of Library Associations (CFLA-FCAB) believes that a diverse and pluralistic society is central to our country's identity. Libraries have a responsibility to contribute to a culture that recognizes diversity and fosters social inclusion.

Libraries strive to deliver inclusive service. Canada's libraries recognize and energetically affirm the dignity of those they serve, regardless of heritage, education, beliefs, race, religion, gender, age, sexual orientation, gender identity, physical or mental capabilities, or income.

Libraries understand that an acceptance of differences can place individual and collective values in conflict. Libraries are committed to tolerance and

understanding. Libraries act to ensure that people can enjoy services free from any attempt by others to impose values, customs or beliefs.

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